

Executive Board Meeting

December 8, 2020

The meeting was called to order at 11:30 AM by President Yee via ZOOM and was opened with the Pledge of Allegiance.

PRESENT: Bauman, Cairgle, Kreklau, McCall, Noelke, Pendracki, Smith, Sockolosky, Wadlin, and Yee

EXCUSED: Cox

ABSENT: None

ROLL CALL OF OFFICERS: Brother Sockolosky made the motion, properly supported by Brother Noelke, to accept the roll call of officers. The motion carried.

Sub-Chapter 38 minutes for the Executive and Membership meetings are recorded to help the Recording Secretary to produce minutes for each meeting. Pursuant to the previous direction of the membership these recordings shall be disposed of as soon as reasonably possible after the Sub-Chapter 38 membership has approved the minutes. The minutes are not or intended to be an actual verbatim record of the proceedings but are summarized notes of the agenda items, motions maker of the motion, votes and lengthy discussions.

CORRESPONDENCE

1. MiARA October 2020 Newsletter with voting information for retirees. Receive and File
2. Council 25 October 13, 2020 notice of Council 25 Executive Board meeting via Zoom on October 27, 2020. Receive and File
3. Local 93 Retirees – Letter of September 13, 2020 requesting support for Federal legislation to eliminate the government pension offset and windfall elimination provision of the Social Security legislation. Receive and File
4. Sub-Chapter 38 – Letter of October 30, 2020 official notice to AFSCME International of the results of the Sub-chapter 38 election and a listing of the new officers for Sub-Chapter 38 AFSCME. Receive and File

Motion by Brother Pendracki, properly supported by Brother Sockolosky, to receive and file all items. The motion carried.

READING OF MINUTES

Brother Pendracki made the motion, properly supported by Brother Wadlin, to waive the reading and approve the minutes of the Executive Board meeting of October 8, 2020, and the Special Executive Board Meeting of October 28, 2020, leaving the record open to the end of the meeting for corrections, additions, or deletions and adopt as corrected. The motion carried.

REPORT OF OFFICERS

PRESIDENT:

AFSCME International has sent out information on the membership drive. Brother Noelke will cover that in his report.

There are a number of problems with TASC. Brother Cox has been in touch with a number of retirees with complaints. The County and TASC have changed software and it appears the problems are primarily with the implementation of the new software programs.

Motion by Brother Pendracki, properly supported by Sister Bauman, to accept the President's report. The motion carried.

VICE-PRESIDENT: None

SECRETARY TREASURER

Brother Noelke reported that he has been working with Brother Macdonald on the membership drive. There have been 141 new applications received just this month so far with 107 on payroll deduction and 34 on direct pay. These memberships have been received from retirees all over the country.

Financial Report

Brother Noelke reported that the Sub-Chapter has \$125,472.61 in cash and investments as of November 30, 2020. There are 1,266 current members with 179 participating in the PEOPLE Plan and (32) members have been lost this fiscal year.

Motion by Brother Pendracki, properly supported by Brother Sockolosky, to accept the Treasurer report as presented. The motion carried.

President Yee asked Brother Macdonald to give an update on the current arbitration cases.

One Pending Arbitration Case: There were three (3) grievances filed by AFSCME and its Local Unions relating to pension issues of which one (1) survived various court hearings and was remanded for arbitration. It is:

Medical Insurance for Disability Retirees: For (30) years, the County had a practice which was supported by the various CBAs and the pension ordinance which provided that people who retired on a duty or non-duty disability pension were entitled to medical insurance as part of their retirement. In 2010, CEO Ficano eliminated this program and the Union filed an unfair labor practice and prevailed. Briefs on this grievance have been submitted and arguments before the arbitrator completed in September 2020. The arbitrator has yet to issue a decision.

PRESCRIPTION CO-PAY SETTLEMENT

Brother Macdonald reported that Brother Noelke and he had not yet reconciled the November 2020 payments which usually have the most problems due to being the first of the fiscal year.

Our Attorney asked for a copy audit report which the County says they have been doing for the last year on the non-Medicare payments but it was not produced. Without knowing the results of this report, we cannot demand or comment on any recovery plan the County may have.

On the matter of the HRA accounts, the last phone call that was scheduled between Sub-Chapter's attorney and the County's attorneys was not a productive meeting. The County has not offered any new HRA plan and that the County went so far as to state they must have the ability to amend, terminate, or change in any way, the terms of any HRA plan unilaterally because it's too much trouble to negotiate with Sub-Chapter.

There may not be a resolution to the HRA plan by March which would result in a change to direct-pay. With all the problems the County and TASC have presented in the last two months with the HRA plan, it's doubtful any resolution will be made to this program.

Motion by Brother Pendracki, properly supported by Brother Sockolosky, to accept the report. The motion carried.

COMMITTEE REPORT(S): None

UNFINISHED BUSINESS:

Brother Yee administered to Oath of Office to Brother John McCall.

NEW BUSINESS:

Brother Macdonald suggested the Executive Board reach out to members of the Wayne County Board of Commissioners to consider an increase in the monthly Medicare stipend for low-income Wayne County retirees. The previous increase was approved for the fiscal year of 2019 only and was not considered for the 2020 fiscal year. Wayne County received a large sum, over 200 million, from the Federal government for COVID relief.

GOOD AND WELFARE:

There was a moment of silence for deceased members.

ADJOURNMENT

Motion by Brother Pendracki, properly supported by Brother Sockolosky, to adjourn the meeting at 11:58 am. The motion carried.