

Executive Board Meeting

January 12, 2021

The meeting was called to order at 11:30 AM by President Yee via ZOOM and was opened with the Pledge of Allegiance.

PRESENT: Bauman, Cairgle, Kreklau, McCall, Noelke, Pendracki, Smith, Sockolosky, Wadlin, and Yee

EXCUSED: Cox

ABSENT: None

GUEST: Brother Hugh Macdonald

ROLL CALL OF OFFICERS: Brother Sockolosky made the motion, properly supported by Brother Noelke, to accept the roll call of officers. The motion carried.

Sub-Chapter 38 minutes for the Executive and Membership meetings are recorded to help the Recording Secretary to produce minutes for each meeting. Pursuant to the previous direction of the membership these recordings shall be disposed of as soon as reasonably possible after the Sub-Chapter 38 membership has approved the minutes. The minutes are not or intended to be an actual verbatim record of the proceedings but are summarized notes of the agenda items, motions maker of the motion, votes and lengthy discussions.

CORRESPONDENCE

1. PEOPLE Committee: E-mail from AFSCME Council 25 through the Sub-Chapter 38 PEOPLE Committee RE; Michigan Democratic Party Spring State Convention 2/20/2021.

Refer to Committee Reports

2. Sub-Chapter 38: Memo from Brother Noelke RE: Destruction of Membership Cards

Refer to New Business

Motion by Brother Pendracki, properly supported by Brother Wadlin, to refer Item #1 to Committee Reports and Item #2 to New Business. The motion carried.

READING OF MINUTES

Brother Wadlin made the motion, properly supported by Sister Bauman, to waive the reading and approve the minutes of the Executive Board meeting of December 8, 2020, leaving the record open to the end of the meeting for corrections, additions, or deletions and adopt as corrected. The motion carried.

REPORT OF OFFICERS

PRESIDENT:

President Yee gave an update on the situation between Sub-Chapter, Wayne County, and TASC as it relates to the recent changes TASC made in its software and the problems caused by that change. Many retirees didn't receive their stipends in December 2020 due to these changes. However, by contacting TASC directly, the retiree should be able to set up their new Universal Benefit Account to access their information. The new system required an email be provided by the employer and the emails were not transferred to the new system.

President Yee said he had prepared a summary of where the negotiations stood between Sub-Chapter and the County on the new HRA Administration Plan and had submitted it to the County for their review but had heard nothing back from them. He's not hopeful of a settlement on this matter.

Motion by Brother Pendracki, properly supported by Brother Wadlin, to accept the President's report. The motion carried.

VICE-PRESIDENT: None

SECRETARY TREASURER:

Financial Report

Brother Noelke reported that the Sub-Chapter has \$131,651.47 in cash and investments as of December 31, 2020. There are 1,412 current members with 178 participating in the PEOPLE Plan and (83) members have been lost this fiscal year.

Motion by Brother Pendracki, properly supported by Brother Wadlin, to accept the Treasurer report as presented. The motion carried.

UPDATE ON CONTINUATION OF GRIEVANCES/ARBITRATION:

Brother Macdonald gave an update on the following issues:

One Pending Arbitration Case: There were three (3) grievances filed by AFSCME and its Local Unions relating to pension issues of which one (1) survived various court hearings and was remanded for arbitration. It is:

Medical Insurance for Disability Retirees: For (30) years, the County had a practice which was supported by the various CBAs and the pension ordinance which provided that people who retired on a duty or non-duty disability pension were entitled to medical insurance as part of their retirement. In 2010, CEO Ficano eliminated this program and the Union filed an unfair labor practice and prevailed. Briefs on this grievance have been submitted and arguments before the arbitrator completed in September 2020. The arbitrator has yet to issue a decision.

PRESCRIPTION CO-PAY SETTLEMENT

Brother Macdonald reported that Brother Noelke and he had not yet reconciled the December 2020 payments which usually have the most problems due to being the first of the fiscal year. Brother Macdonald has submitted the complaints to Clare Mason-Lee of the County but has not yet received a response.

Motion by Brother Pendracki, properly supported by Sister Cairgle, to accept the report. The motion carried.

COMMITTEE REPORT(S):

From the PEOPLE Committee: Sister Bauman gave a verbal report on the request from AFSCME Council 25, dated January 11, 2021, regarding the February 20, 2021 Michigan Democratic Party's Spring State Convention encouraging any and all Council 25 members to consider attending this convention if they are members of the Michigan Democratic Party and encouraging all Council 25 members to join the MDP in order to join the convention. The email has been forwarded to all Sub-Chapter members with emails on file. Motion by Brother Pendracki, properly supported by Brother Wadlin, to accept the PEOPLE Committee report as presented. The motion carried.

From the Recruitment Committee: Brother Macdonald gave a verbal report. There has been an increase of 185 new members and we don't have any packages now to hand to new retirees. We need to make up new packages. Brother Macdonald has sent the information to Brother Yee, the proposed letter is ok but return envelopes would be needed and the proposed membership card doesn't work for Sub-Chapter but there are current membership cards that could be utilized; it would just be a matter of assembling the information and printing costs. Brother Macdonald and Brother Noelke will get together to complete this process and deliver the new packets to the Retirement Office.

UNFINISHED BUSINESS:

Zoom Meetings; Sister Bauman and Sister Kreklau volunteered to investigate how to organize and conduct large zoom meetings for possible Membership meetings in the future. We can discuss it further at our next Executive Board meeting.

NEW BUSINESS:

From Correspondence a memo of January 1, 2021, from Brother Noelke requesting the destruction of membership cards and PEOPLE deduction cards to be destroyed of deceased and/or cancelled memberships. Motion by Brother Pendracki, properly supported by Brother Wadlin to destroy the membership and/or PEOPLE cards as requested by Brother Noelke. The motion carried.

Chapter 255 Biennial Convention:

Chapter 255 is looking for someone to sit on the committee for the Biennial Convention. Brother McCall has two (2) people in mind to sit on this committee; Sister Bauman and Sister Nicole Baron. Sister Bauman is willing and will check with Sister Baron. There may be need for more than two people. The next meeting of Chapter 255 is January 19, 2021, and he should know more at the next Sub-Chapter 38 meeting.

GOOD AND WELFARE:

There was a moment of silence for deceased members.

ADJOURNMENT

Motion by Brother Pendracki, properly supported by Brother Wadlin, to adjourn the meeting at 12:05 pm. The motion carried.