August 10, 2021

EXECUTIVE BOARD MEETING

The meeting was called to order at 11:30 AM by President Yee via ZOOM and was opened with the Pledge of Allegiance.

PRESENT: Bauman, Cairgle, Kreklau, McCall (11:43), Noelke, Pendracki, Smith, Sockolosky, Wadlin, and Yee

EXCUSED: Cox

ABSENT: None

GUEST: Macdonald

ROLL CALL OF OFFICERS: Brother Pendracki made the motion, properly supported by Sister Bauman, to accept the roll call of officers. The motion carried.

Sub-Chapter 38 minutes for the Executive and Membership meetings are recorded to help the Recording Secretary to produce minutes for each meeting. Pursuant to the previous direction of the membership, these recordings shall be disposed of as soon as reasonably possible after the Sub-chapter 38 membership has approved the minutes. The minutes are not or intended to be an actual verbatim record of the proceedings but are summarized notes of the agenda items, motions, makers of the motion, votes, and lengthy discussions.

CORRESPONDENCE

1. MiARA The July 2021 newsletter that included an article discussing voting rights suppression legislation in several states, the need for Congress to pass the PRO Bill, and urging members to get the COVID vaccine shot. No membership meetings scheduled. Receive and File

Motion by Brother Pendracki properly supported by Brother Noelke, to receive and file this item. The motion carried.

READING OF MINUTES

Motion by Brother Pendracki, properly supported by Brother Wadlin, to waive the reading and approve the minutes of the Executive Board meeting of July 13, 2021, leaving the record open to the end of the meeting for corrections, additions, or deletions. The motion carried.

Motion by Brother Pendracki, properly supported by Brother Wadlin, to waive the reading and approve the minutes of the Membership meeting of July 13, 2021, leaving the record open to the end of the meeting for corrections, additions, or deletions. The motion carried.

REPORT OF OFFICERS

President:

President Yee did send letters out to various Board of Commission members regarding the increase of \$15 monthly to Medicare eligible retirees and the \$1,000 per year to the mirrored retirees and Commissioner Varga said, to no surprise, that County Executive Evans is not in favor of anything, and that she's looking at some type of increase that would not have to come back every year and is willing to set up a Committee to look at it. She said if a Committee is formed, Sub-Chapter 38 would have a seat at the table, but that probably would not happen this fiscal year. He also talked to his Commissioner who indicated he was in support of it and while he's not on the Ways and Means Committee, he would talk to some of the other Commissioners in support of it. Other Commissioners who have supported this in the past are Commissioners Anderson and Basham.

He gave a reminder that the October 2021 meeting will be and IN PERSON meeting at the UAW Hall.

They are also looking at recommending the County offer a Humana option for retiree health insurance instead of the current AMWINS option, but it's not clear whether the Sub-Chapter has any say in the matter.

The 2% increase in Medicare reimbursement should be going into effect in January but while the County has been notified of the requirement, there has been no response from them.

Also a reminder that the Chapter 255 Biennial Convention will be held Saturday, October 16th at the Laborers Union Hall, 216 West Grand Blvd., Detroit, MI, with a reception the evening of Friday, October 15th. The Reception is free from 6-8 pm.

Motion by Brother Pendracki, properly supported by Sister Cairgle, to accept the President's report as presented. The motion carried.

VICE-PRESIDENT: No report.

SECRETARY-TREASURER:

Financial Report:

Brother Noelke reported that the Sub-Chapter has \$140,500.92 in cash and investments as of July 31, 2021. There are 1,371 current members with 165 participating in the PEOPLE Plan and (73) members lost this year. Current membership is 116 more than budgeted.

Motion by Brother Pendracki, properly supported by Brother Wadlin, to accept the Treasurer report as presented. The motion carried.

REPORT, COMMENTS AND ANNOUNCEMENTS: (Presented by Brother Macdonald)

Pending Arbitration Case

The Arbitration contesting the Wayne County discontinuance of **Medical Insurance for Disability** Retirees was heard in October 2019. The arbitrator has yet to issue an opinion.

PRESCRIPTION CO-PAY SETTLEMENT

Payments by Wayne County of Medicare eligible stipends appear to be consistent with the settlement agreement. The Sub-Chapter has identified a number of incorrect or omitted pre-Medicare stipend payments. The August 2021 reconciliation of non-Medicare eligible stipends found a number of overpayments. Considering that none of the affected retirees have advised the Sub-Chapter that they desire the Sub-Chapter to take any action no further action by the Sub-Chapter is contemplated.

The Sub-Chapter filed Grievance #8 on April 15, 2019, about the many problems with the Health Reimbursement Accounts (HRA) at TASC (formerly Genesis). Arbitration was held on February 7, 2020, with the arbitrator granting the grievance and ordering Wayne County to (1) meet with us "on a regular and meaningful basis to develop a stipend plan", (2) Wayne County will provide all eligible with an agreed upon summary plan document"(3) "upon implementation of the new stipend plan or March 10, 2021" "the unilateral HRA plan will be dissolved" and (4) Wayne County will compensate all Medicare-eligible class members that were harmed by the unilateral implemented plan". Legal counsel and your representatives participated in conferences with Wayne County with the express purpose of resolving the inconsistencies Wayne County with the express purpose of resolving the inconsistencies of the current process with the existing process with the settlement agreement. The result is the replacement of TASC with the Municipal Employees' Retirement System (MERS). This change would maintain tax-free status for the stipends. Wayne County is drafting MERS HSA Agreements for review and comment to be followed by adoption by the County Commission. Wayne County has also requested that the Grievance #8 Settlement Agreement be approved by the courts. The transition to MERS is anticipated to occur in October/November 2021

President Yee through our legal counsel has put Wayne County on notice that the Medicare eligible stipend recipients are entitled to a 2% increase in tier stipend effective with the January 1, 2020 stipend payment. Wayne County has, again, yet to respond.

Motion by Brother Pendracki, properly supported by Brother Noelke, to accept Brother Macdonald's report. The motion carried.

COMMITTEE REPORTS:

PEOPLE Committee: Sister Bauman reported that municipal primaries were held in August so there are screenings scheduled for August 23 and 24. Steve Rzeppa, AFSCME, will be sending the information out. The meeting will be via Zoom and Sister Bauman will send out the invitations to Sub-Chapter 38 PEOPLE committee members.

Motion by Brother Pendracki, properly supported by Brother Noelke, to accept the PEOPLE Committee report as presented. The motion carried.

Chapter 255:

UNFINISHED BUSINESS:

President Yee again requested bio's from Brother Pendracki and Sister Bauman for the website. He also has not received the approved April Executive Board minutes. He will send the three of us an email so we can respond to his email.

NEW BUSINESS:

Brother Macdonald reported that the catering for the October meeting will be the same. Brother Yee and Brother Noelke will need to put together a letter to go out to the membership notifying them of the election and the meeting. Anyone else wanting to have anything included in that notice will need to submit that in Word Format and information will need to be submitted no later than the end of the month. Notice of the meeting must go out three weeks prior to the meeting.

GOOD AND WELFARE

There was a moment of silence for deceased members.

ADJOURNMENT

Motion by Brother Pendracki properly supported by Brother Wadlin, to adjourn the meeting at 12:10 p m. The motion carried.