

December 14, 2021

EXECUTIVE BOARD MEETING

The meeting was called to order at 11:30 AM by President Yee and was opened with the Pledge of Allegiance.

PRESENT: Cairgle, Kreklau, McCall, Noelke, Pendracki, Sockolosky, Wadlin, and Yee

EXCUSED: Smith

ABSENT: None

ROLL CALL OF OFFICERS: Brother Pendracki made the motion, properly supported by Brother Wadlin, to accept the roll call of officers. The motion carried.

Sub-Chapter 38 minutes for the Executive and Membership meetings are recorded to help the Recording Secretary to produce minutes for each meeting. Pursuant to the previous direction of the membership, these recordings shall be disposed of as soon as reasonably possible after the Sub-chapter 38 membership has approved the minutes. The minutes are not or intended to be an actual verbatim record of the proceedings but are summarized notes of the agenda items, motions, makers of the motion, votes, and lengthy discussions.

CORRESPONDENCE

1. MiARA The October 2021 newsletter reporting the passage of the Infrastructure Law and the GOP attempts to limit voting in Michigan. No membership meetings have been scheduled. Receive and File

Motion by Brother Pendracki properly supported by Brother Wadlin, to receive and file this item. The motion carried.

READING OF MINUTES

Motion by Brother Pendracki, properly supported by Brother Wadlin, to waive the reading and approve the minutes of the Executive Board meeting of November 9, 2021, leaving the record open to the end of the meeting for corrections, additions, or deletions. The motion carried.

Motion by Brother Pendracki, properly supported by Sister Bauman, to waive the reading and approve the minutes of the Membership meeting of November 9, 2021, leaving the record open to the end of the meeting for corrections, additions, or deletions. The motion carried

REPORT OF OFFICERS

President:

President Yee requested a Moment of Silence for the passing of our Sub-Chapter Vice-President, Gil Cox.

All the retiree groups have been invited to the Membership meeting with speakers from MERS to explain the new Medicare stipend program. Hopefully many of the questions members have will be answered at that time.

Under New Business, we will be appointing new Vice-President to serve out the remainder of Gil Cox's term which would end in October 2023.

Motion by Brother Pendracki, properly supported by Sister Bauman, to accept the President's report as presented. The motion carried.

VICE-PRESIDENT: No report.

SECRETARY-TREASURER:

Financial Report:

Brother Noelke reported that the Sub-Chapter has \$238,838.49 in cash and investments as of November 30, 2021. There are 1,358 current members with 171 participating in the PEOPLE Plan and (98) members lost this year. The current membership is 233 more than originally budgeted.

Motion by Brother Pendracki, properly supported by Sister Cairgle, to accept the Treasurer report as presented. The motion carried.

REPORT, COMMENTS AND ANNOUNCEMENTS: (Presented by President Yee in Brother Macdonald' absence)

Medical Insurance for Disability Retirees

The arbitration case contesting the Wayne County discontinuance of health care insurance coverage for disability retirees was heard in October 2019 and the arbitrator found "The County violated the collective bargaining agreement when it made changes to healthcare benefits for newly approved duty and nonduty disability retirees. The County must rescind Administrative Personnel Order 1-2010 and make whole the duty and/or nonduty disability retirees who were improperly denied

healthcare benefits after 2010 by virtue of the fact that they did not meet the age and service requirements for “normal” retirement”. This award only applies to AFSCME disability retirees who retired after the personnel order was issued. Those disability retirees who retired prior to the order did not have their healthcare stopped. A quick check of the records found sixty-one (61) disability retirees impacted by the award of which ten (10) have passed away. Repeated requests by the AFSCME attorney for a Wayne County “make whole” plan have received excuses but no plan.

Prescription Co-Pay Settlement

The payments by Wayne County of non-Medicare eligible stipends appear to be consistent with the settlement agreement through the payment due December 1, 2021.

The Medicare eligible stipend program is another story. The Sub-Chapter filed its Grievance #8 on April 15, 2020, about the many problems with the Health Reimbursement Arrangement (HRA) at TASC (formerly Genesis). The arbitrator’s award required the parties to develop an acceptable replacement program. The replacement program moves administration of the Medicare eligible stipend program to the Municipal Employees Retirement Systems (MERS) effective January 1, 2022. Am-Wins will continue to offer Wayne County sponsored group health care plans to retirees receiving Medicare eligible stipends. MERS and AmWins have indicated that direct mailing to all effective retirees is in process and in-person meetings during Sub-Chapter membership meetings in December and January as scheduled.

Wayne County has agreed to pay a 2% Medicare eligible stipend increase, pursuant to the settlement, that President Yee notified Wayne County was required to be added to the existing stipends beginning in January 2022.

The Sub-Chapter filed its Grievance #10 on behalf of a Medicare eligible retiree for whom Wayne County has denied the stipend for her eligible spouse since 2015. A resolution to the grievance has been reached pending Wayne County’s paying the stipends retroactive to 2015, in the January 2022 stipend cycle.

Motion by Brother Pendracki, properly supported by Brother Wadlin, to accept Brother Macdonald’s report. The motion carried.

COMMITTEE REPORTS:

PEOPLE Committee

Sister Bauman reported that Ann McCarthy who is a candidate for Wayne County Third Circuit Court will be present at the Membership meeting with nominating petitions. She will be set up in the rear of the room at a table.

Motion by Brother Pendracki, properly supported by Brother Wadlin, to accept the PEOPLE Committee report. The motion carried.

UNFINISHED BUSINESS: None

NEW BUSINESS:

2022 Calendar of Meetings

As required by our Constitution, a Calendar of Meetings has been prepared for calendar year 2022. The meetings are scheduled on the second Tuesday of each month with the exception of November 2022. Since the regular meeting would fall on the same day as the General Election for state offices, the meeting has been moved to the 3rd Tuesday of the month, November 15, 2022.

Motion by Brother Pendracki, properly supported by Brother Wadlin, to accept the proposed Calendar for meetings for 2022. The motion carried.

Nominations for Vice-President of Sub-Chapter 38

President Yee had asked for nominations to fill the vacant position of Vice-President of Sub-Chapter 38 for the remaining term ending October 2023 by email to the Executive Board.

Sister Faith Cairgle nominated herself. Brother Jerry Smith had nominated Douglas Wadlin by email. Both parties accepted the nominations. Brother Yee explained the duties of Vice-President as attending the Wayne County Employees' Retirement System monthly board meetings; attending the Wayne County Labor Coalition Committee's monthly meeting as a representative of Sub-Chapter 38; picking and clearing the post-office box in Wayne, MI; and covering meetings and other activities when requested by the President of Sub-Chapter in his/her absence.

The election was held by written, secret ballot with the results that Doug Wadlin would be the next Vice-President of Sub-Chapter 38.

President Yee then asked for nominations for the resulting vacancy on the Executive Board. Julie Bauman was nominated by Mary Etta Kreklau, and she accepted the nomination. President Yee asked twice for additional nominations. No one else was nominated. Sister Julie Bauman was announced the winner by acclamation.

President Yee then asked for nominations for the resulting vacancy of Sergeant of Arms. Sister Faith Cairgle was nominated and accepted the nominations. President Yee called for nominations two more time, but no nominations were made. Sister Faith Cairgle was announced the winner by acclamation.

President Yee indicated the resulting vacancy for Trustee would need to be filled at a subsequent time.

GOOD AND WELFARE

There was a moment of silence for deceased members.

ADJOURNMENT

Motion by Brother Pendracki properly supported by Brother Noelke, to adjourn the meeting at 12:00 p m. The motion carried.