

WAYNE COUNTY RETIREE SUB-CHAPTER 38 WE MAKE MICHIGAN HAPPEN

Ronald Yee President

Douglas Wadlin
Vice-President

Richard Noelke Secretary Treasurer

Mary Etta Kreklau Recording Secretary

Faith Cairgle Sergeant-At-Arms

John McCall James Sockolosky Julie Bauman Executive Board

Pamela Hyde-Shelton Paul Pendracki Jerry Smith Trustees July 12, 2022

EXECUTIVE BOARD MEETING

The meeting was called to order at 11:30 AM by Vice-President Wadlin, acting as President, and was opened with the Pledge of Allegiance

PRESENT: Bauman, Cairgle, Kreklau, Hyde-Shelton, McCall, Noelke, Pendracki, Sockolosky, and Wadlin

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ABSENT: Smith

EXCUSED: Yee

GUESTS: Macdonald

ROLL CALL OF OFFICERS: Brother Pendracki made the motion, properly supported by Brother Wadlin, to accept the roll call of officers. The motion carried.

Sub-Chapter 38 minutes for the Executive and Membership meetings are recorded to help the Recording Secretary to produce minutes for each meeting. Pursuant to the previous direction of the membership, these recordings shall be disposed of as soon as reasonably possible after the Subchapter 38 membership has approved the minutes. The minutes are not or intended to be an actual verbatim record of the proceedings but are summarized notes of the agenda items, motions, makers of the motion, votes, and lengthy discussions.

CORRESPONDENCE – MiARA notice for June 2022 with information that a recent study by the Center for Retirement Research at Boston College has found that retirees are exhausting their 401(k) savings at an alarming rate, providing further proof that 401(k) accounts do not provide the same level of retirement security as traditional defined benefit pensions.

Motion by Brother Pendracki, properly supported by Sister Bauman to receive and file the correspondence. The motion carried.

READING OF MINUTES

Motion by Brother Pendracki, properly supported by Sister Bauman, to waive the reading and approve the minutes of the Executive Board meeting of June 14, 2022, leaving the record open to the end of the meeting for corrections, additions, or deletions. The motion carried.

P.O. Box 668, Wayhe, Michigan 48184 Email: Subchapter38@gmail.com

Motion by Brother Pendracki, properly supported by Sister Bauman, to waive the reading and approve the minutes of the Membership meeting of June 14, 2022, leaving the record open to the end of the meeting for corrections, additions, or deletions. The motion carried

REPORT OF OFFICERS

President – The next regularly scheduled meeting would fall on August 9, 2022. Brother Yee has asked if we can move it to the following Tuesday, August 16, 2022. Brother Wadlin has cleared the August 16th date with the UAW Hall. This item will be referred to New Business for action.

VICE-PRESIDENT – At the last Wayne County Labor Coalition Meeting, two things were brought to Brother Wadlin's attention:

- 1. A group of retirees want to separate from the active employees.
- 2. Active employees are being treated as Sub-Chapter is. They are "no show" for conferences. No response to grievances, all as we are.

Motion by Brother Pendracki, properly supported by Brother Noelke, to accept the Vice-President's report as presented. The motion carried.

SECRETARY-TREASURER:

Financial Report:

The Sub-Chapter has \$224,567.76 in cash and investments as of June 30, 2022. There are 1,268 current members with 167 participating in the PEOPLE Plan and (101) members lost this year.

Motion by Brother Pendracki, properly supported by Sister Bauman to accept the Treasurer report for June 2022 as presented. The motion carried.

COMMITTEE REPORTS:

PEOPLE Committee

Sister Bauman reported that the Union Members for Whitmer will be meeting on Thursday, July 31 from 9:00 am to 10:15 am at a Downriver location with Governor Whitmer. All PEOPLE Committee Members should have received an email with the registration link. You must register for this event and then the location will be sent to you.

The Primary Election is August 2 and a number of important races will be decided that day. A slat card has been sent out to all members with the endorsed candidates listed.

Motion by Brother Noelke, properly supported by Brother Macdonald, to accept the PEOPLE Committee report. The motion carried.

UNFINISHED BUSINESS:

Report, Comments and Announcements: (Presented by Brother Macdonald)

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Medical Insurance for Disability Retirees

The arbitration case contesting the Wayne County discontinuance of health care insurance coverage for disability retirees was heard in October 2020 and the arbitrator found that "The County violated the collective bargaining agreement when it made changes to healthcare benefits for newly approved duty and nonduty disability retirees. The County must rescind Administrative Personnel Order 1-2010 and make whole the duty or nonduty disability retiree who was improperly denied healthcare benefits after 2010 by virtue of the fact that they did not meet the age and service requirements for "normal" retirement." The award only applies to AFSCME disability retirees who retired after the personnel order was issued. Those disability retirees who retired prior to the order did not have their healthcare status changed.

In response to a motion by our attorneys, on July 8, 2022, Judge Susan Hubbard issued an "Opinion and Award" ordering Wayne County to implement the arbitration award within 30 days; and, also, that the court would retain jurisdiction until the award was implemented; plus that the court **shall assess a penalty for failure to timely implement the Arbitration Award**. Considering how the County's legal approach on the issue, I expect the County to request a stay of the 30 days aspect of the order so that the county can appeal the order as it did with previous court orders related to this issue. In the meantime, our attorneys are seeking a "make whole" plan from the County consistent with the arbitration award.

HEALTH CARE INSURANCE SETTLEMENT (STIPENDS)

The payments by Wayne County of non-Medicare eligible stipends are consistent with the settlement agreement through the payment due July 1, 2022. Wayne County is providing monthly reports of stipend amounts transferred to MERS/Alerus.

Recently, a member contacted the Sub-chapter claiming his spouse has not received all of her stipends. Discussions on this claim with Wayne County did not resolve the matter resulting in the Sub-chapter filing Grievance #11 on June 7, 2022. The July 2022 report from the County included the above claim and, therefore, Grievance #11 was withdrawn. We are not aware of any stipend issues.

NEW BUSINESS:

Motion by Brother Pendracki, properly supported by Brother Sockolosky, to move the regularly scheduled Sub-Chapter 38 August meeting FROM August 9, 2022, to August 16, 2022, by request of President Yee. The motion carried. Sister Bauman requested an email blast be done so that members are aware of the change in date.

GOOD AND WELFARE

We've been informed that former Personnel Director, Tom Bednarski, has passed.

There was a moment of silence for deceased members.

ADJOURNMENT

Motion by Brother Pendracki properly supported by Brother Noelke, to adjourn the meeting at 11:52 a.m. The motion carried.