



WAYNE COUNTY RETIREE SUB-CHAPTER 38

WE MAKE MICHIGAN HAPPEN

Ronald Yee
President

October 11, 2022

Douglas Wadlin
Vice-President

EXECUTIVE BOARD MEETING

Richard Noelke
Secretary Treasurer

The meeting was called to order at 11:30 AM by President Yee and was opened with the Pledge of Allegiance

Mary Etta Kreklau
Recording Secretary

PRESENT: Bauman, Cairgle, Hyde-Shelton, Kreklau, McCall, Noelke, Pendracki, Smith, Sockolosky, Wadlin and Yee

Faith Cairgle
Sergeant-At-Arms

EXCUSED: None

John McCall
James Sockolosky
Julie Bauman
Executive Board

ABSENT: None

GUESTS: Macdonald

Pamela Hyde-Shelton
Paul Pendracki
Jerry Smith
Trustees

ROLL CALL OF OFFICERS: Brother Pendracki made the motion, properly supported by Brother Wadlin, to accept the roll call of officers. The motion carried.

Sub-Chapter 38 minutes for the Executive and Membership meetings are recorded to help the Recording Secretary to produce minutes for each meeting. Pursuant to the previous direction of the membership, these recordings shall be disposed of as soon as reasonably possible after the Sub-chapter 38 membership has approved the minutes. The minutes are not or intended to be an actual verbatim record of the proceedings but are summarized notes of the agenda items, motions, makers of the motion, votes, and lengthy discussions.

CORRESPONDENCE : None

READING OF MINUTES:

Motion by Brother Pendracki, properly supported by Brother Wadlin, to waive the reading and approve the minutes of the Executive Board meeting of September 13, 2022, leaving the record open to the end of the meeting for corrections, additions, or deletions. The motion carried.

Motion by Brother Pendracki, properly supported by Brother Wadlin, to waive the reading and approve the minutes of the Membership meeting of September 13, 2022, leaving the record open to the end of the meeting for corrections, additions, or deletions. The motion carried

REPORT OF OFFICERS

PRESIDENT:

Wayne County Benefits will be sending out a questionnaire to all retirees to update their information as it regards medical insurance. You will have to fill it out and return it. If you do not fill it out and return it, they will SUSPEND your stipend.

There will be an election for one of the two positions for a Retiree Representative on the Wayne County Employees Retirement Commission Board. There are three people running for this position, two of which are members of Sub-Chapter 38. The position is currently held by Brother Hugh Macdonald and Brother Macdonald is running for re-election; Brother Ron Yee is also running for the position. The other retiree running for the position is Patti Kukla-Chylinski.

Motion by Brother Pendracki, properly supported by Brother Noelke, to accept the President's report as given.

VICE-PRESIDENT – None

SECRETARY-TREASURER:

Financial Report:

The Sub-Chapter has \$218,160.75 in cash and investments as of September 30, 2022. There are 1,287 current members with 166 participating in the PEOPLE Plan and (116) members lost this year.

Motion by Brother Pendracki, properly supported by Sister Bauman to accept the Treasurer report for September 2022 as presented. The motion carried.

2022-2023 BUDGET PROPOSALS:

The proposed budget was reviewed by Brother Noelke. The proposed budget was based on expenditures for 2021-22. The projected receipts are \$26,304 with the projected expenditures \$15,219.

Motion by Brother Pendracki, properly supported by Sister Bauman, to adopt the budget as proposed. The motion carried.

Brother Macdonald's Report:

Medical Insurance for Disability Retirees

As reported many times, the arbitration case contesting the Wayne County discontinuance of health care insurance coverage for disability retirees was heard in October 2020 and the arbitrator found that **“The County violated the collective bargaining agreement when it made changes to healthcare benefits for newly approved duty and nonduty disability retirees. The County must rescind Administrative Personnel Order 1-2010 and make whole the duty or nonduty disability retiree who was improperly denied healthcare benefits after 2010 by virtue of the fact that they did not meet the age and service requirements for “normal” retirement.”** The

award only applies to AFSCME disability retirees who retired after the personnel order was issued. Those disability retirees who retired prior to the order did not have their healthcare status changed.

In response to a motion by the Council 25 attorneys, on July 8, 2022 Judge Susan Hubbard issued an "Opinion and Award" ordering Wayne County to implement the arbitration award within 30 days and, also, that the court would retain jurisdiction until the award was implemented plus that the court **shall assess a penalty for failure to timely implement the Arbitration Award**. Wayne County has recently retained outside counsel. Wayne County has, also, filed a motion for reconsideration claiming that Judge Hubbard erred in all of her conclusions in the order. That motion is still pending. We have placed calls with the court and received no additional information. In the meantime our attorneys are seeking a "make whole" plan from the county consistent with the arbitration award.

HEALTH CARE INSURANCE SETTLEMENT (STIPENDS)

The payments by Wayne County of non-Medicare eligible stipends are consistent with the settlement agreement through the payment due October 1, 2022. Wayne County is providing monthly reports of stipend amounts transferred to MERS/Alerus. The Sub-Chapter continues to assist members on stipend issues that are, generally, quickly resolved.

The Sub-Chapter leadership is currently working with Wayne County to find a group health care plan for the Medicare eligible retirees that provides more robust benefits at a significantly lower premium while giving retirees the option to enroll in a plan of their own choosing. It is hoped that this new group health care plan can be implemented for 2023.

Wayne County has acknowledged that there are instances where the files related to retirees are incomplete. In an effort to address that problem and during the annual stipend verification process for Non-Medicare eligible stipends, Wayne County will be sending every Wayne County retiree the "verification form" requesting that the form completed, signed and returned. While the Sub-Chapter did review and comment on this process the Sub-Chapter did not endorse the process or the content of the form. It should be understood that the settlement agreement gives Wayne County the ability to conduct the verification process.

Motion by Brother Pendracki, properly supported by Sister Bauman, to accept the report as presented. The motion carried.

COMMITTEE REPORTS:

PEOPLE COMMITTEE:

Sister Bauman reported that there will be a screening of a few more candidates at 5:00 pm this evening via zoom.

Motion by Brother Pendracki, properly supported by Sister Kreklau to accept the PEOPLE Committee report as presented. The motion carried.

CHAPTER 255:

Brother McCall reported that there will be a Chapter 255 Executive Board meeting at the Big Boys in Brighton, Thursday, October 13, 2022 at 11 am. The vacant Vice-President position will be filled. Any member may attend the meeting, but only the Executive Board may speak.

Motion by Brother Pendracki, properly supported by Sister Bauman, to accept the Chapter 255 report as presented. The motion carried.

UNFINISHED BUSINESS:

President Yee reminded the members that there will be an election at the Membership meeting today. The Executive Board nominated Sister Pam Hyde-Shelton for the Trustee position with a term ending October 2025, at the September meeting.

NEW BUSINESS:

Trustee Report:

Sister Hyde-Shelton read the Trustees' report dated September 22, 2022, regarding the financial records of the Sub-Chapter through August 31, 2022. The records were found to be in good order.

Motion by Brother Macdonald, properly supported by Brother Wadlin, to accept the Trustee report dated September 22, 2022. The motion carried.

Motion by Brother McCall to expand the attendance drawings at the Membership meeting in **November and December 2023, to provide thirteen (13) -\$20 gifts** instead of the normal gifts. Motion was properly supported by Brother Pendracki. The motion carried.

Motion by Brother Noelke, properly supported by Brother Wadlin to provide the usual holiday luncheon for Executive Board members and guests, on December 15, 2022 with the location to be determined by Brother Noelke. The motion carried.

Motion by Brother Noelke, properly supported by Brother Wadlin, to provide a holiday luncheon for the employees of the Wayne County Employees' Retirement System offices on Wednesday, December 14, 2022, at noon at the offices of the Retirement System. Executive Board members may attend. The motion carried.

GOOD AND WELFARE

There was a moment of silence for deceased members.

ADJOURNMENT

Motion by Brother Pendracki properly supported by Brother Wadlin, to adjourn the meeting at 12:10 p.m. The motion carried.