



WAYNE COUNTY RETIREE SUB-CHAPTER 38

WE MAKE MICHIGAN HAPPEN

Ronald Yee
President

Douglas Wadlin
Vice-President

Richard Noelke
Secretary Treasurer

Mary Etta Kreklau
Recording Secretary

Faith Cairgle
Sergeant-At-Arms

John McCall
James Sockolosky
Julie Bauman
Executive Board

Pamela Hyde-Shelton
Paul Pendracki
Jerry Smith
Trustees

December 13, 2022

MEMBERSHIP MEETING

The meeting was called to order at 1:00 PM by President Yee and was opened with the Pledge of Allegiance.

PRESENT: Bauman, Cairgle, Hyde-Shelton, Kreklau, McCall, Noelke, Pendracki, Smith, Sockolosky, Wadlin, and Yee

EXCUSED: None

ABSENT: None

GUEST: None

ROLL CALL OF OFFICERS: Brother Pendracki made the motion, properly supported by Sister Bauman, to accept the roll call of officers. The motion carried.

Sub-Chapter 38 minutes for the Executive and Membership meetings are recorded to help the Recording Secretary to produce minutes for each meeting. Pursuant to the previous direction of the membership, these recordings shall be disposed of as soon as reasonably possible after the Sub-Chapter 38 membership has approved the minutes. The minutes are not or intended to be an actual verbatim record of the proceedings but are summarized notes of the agenda items, motions, makers of the motion, votes, and lengthy discussions.

CORRESPONDENCE:

MIARA November 2022 Newsletter with articles in the celebration of election victories for retirees and workers.

Motion by Brother Pendracki properly supported by Brother Wadlin to receive and file the correspondence. The motion carried.

READING OF MINUTES:

Motion by Brother Pendracki, properly supported by Brother Macdonald, to waive the reading and approve the minutes of the Executive Board meeting of November 15, 2022, as corrected, leaving the record open to the end of the meeting for corrections, additions, or deletions. The motion carried.

Motion by Brother Pendracki, properly supported by Brother Macdonald, to waive the reading and approve the minutes of the Membership meeting of November 15, 2022, as corrected,

leaving the record open to the end of the meeting for corrections, additions, or deletions. The motion carried

REPORT OF OFFICERS

President Yee asked Brother McCall and Sister Bauman to come up and address the membership at this time.

Brother McCall announced Chapter 255 will have a recognition party/dinner for Brother Henry Lykes. Brother Lykes was a founding leader of Sub-Chapter 38; former President of Local 1659 AFSCME, President of Chapter 255 along with Vice-President of MIARA. Brother McCall, Sister Bauman, and Sister Parone are on the committee planning the event.

Sister Bauman then informed the membership of the details of the party/dinner. It will be held on Saturday, January 28, 2023, here at the UAW Hall. The event will start at 4:30 pm with dinner at 5:30 pm. Buffet dinner followed with music and dancing. Tickets are \$25 each and the Sub-Chapter will be purchasing 25 tickets with President Yee distributing the tickets. Anyone who is interested in this event should contact President Yee directly. There will be a flyer out with all the details.

PRESIDENT:

Sub-Chapter has received notice from AFSCME International that the by-law changes approved by Sub-Chapter have also been approved by the International union and did make some updates so that they are in compliance with International by-laws also. President Yee will be placing a copy of the new and improved by-laws on the website and will provide a copy to any member wishing to have a copy.

President Yee reminded the Board that there is a Retirement Board election this month and the two individuals that are on the ballot are himself and Brother Hugh Macdonald. The deadline for ballot submission is December 14, 2022; and hopefully the ballots will be counted and the winner should be known by December 21, 2022.

The County has replaced the Transamerica Health Care plan with a Medicare Advantage plan with Blue Cross/Blue Shield of Michigan. Information has been sent out and informational meetings have been held. The deadline for submission of a request for the new insurance has been extended to December 21, 2022.

The County will also be sending out a verification of retirement information form to all Medicare eligible retirees in order to update the County's information for those receiving stipends. They decided to wait until after the insurance change information was completed so to avoid any confusion.

Motion by Brother Pendracki, properly supported by Sister O'Leary-MacGillis, to accept the President's report as given. The motion carried.

VICE-PRESIDENT –

Brother Wadlin informed the membership that the Wayne County Labor Coalition has requested a recap of the Blue Cross/Blue Shield Medicare Stipend. The Labor Coalition is also looking at hiring an attorney over labor and medical plans.

Brother Wadlin informed the Labor Coalition that the Sub-Chapter suit on medical retirees is still in the court system and its twelve years old. The next meeting was not scheduled.

Motion by Brother Pendracki, properly supported by Sister O’Leary-MacGillis, to accept the Vice-President’s report as presented. The motion carried.

SECRETARY-TREASURER:

Financial Report:

The financial report was presented by Brother Noelke, Treasurer. The Sub-Chapter has \$224,589.05 in cash and investments as of November 30, 2022. There are 1,240 current members with 164 participating in the PEOPLE Plan and (130) members lost this year.

Motion by Brother Pendracki, properly supported by Sister O’Leary-MacGillis to accept the Treasurer report for November 2022 as presented. The motion carried.

Brother Macdonald’s Report:

HEALTH CARE INSURANCE SETTLEMENT (STIPENDS)

As reported many times, the arbitration case contesting the Wayne County discontinuance of health care insurance coverage for disability retirees was heard in October 2020 and the arbitrator found that **“The County violated the collective bargaining agreement when it made changes to healthcare benefits for newly approved duty and nonduty disability retirees. The County must rescind Administrative Personnel Order 1-2010 and make whole the duty or nonduty disability retiree who was improperly denied healthcare benefits after 2010 by virtue of the fact that they did not meet the age and service requirements for “normal” retirement.”** The award only applies to AFSCME disability retirees who retired after the personnel order was issued. Those disability retirees who retired prior to the order did not have their healthcare status changed.

Council 25 legal counsels obtained an opinion and order from Judge Susan Hubbard, Wayne County Circuit Court, ordering Wayne County to implement the arbitration award within 30 days and, also, that the court would retain jurisdiction until the award was implemented plus that the court **shall assess a penalty for failure to timely implement the Arbitration Award.** Wayne County filed a motion for reconsideration that was denied and followed that with a motion to “stay” the opinion which was denied. Legal counsel anticipates that Wayne County will petition the Michigan Court of Appeals for a stay of Judge Hubbard’s opinion and order. Consistent with past practice Wayne County will appeal the opinion and order to the Michigan Court of Appeals. In the meantime our attorneys are seeking a “make whole” plan from the county consistent with the arbitration award with no response from Wayne County.

HEALTH CARE INSURANCE SETTLEMENT (STIPENDS)

The payments by Wayne County of non-Medicare eligible stipends are consistent with the settlement agreement through the payment due December 1, 2022. Wayne County is providing monthly reports of stipend amounts transferred to MERS/Alerus. The Sub-Chapter continues to assist members on stipend issues that are, generally, quickly resolved.

There will be an increase of \$2.71 in the Medicare stipends beginning in January 2023. The retirement checks will be issued 1/3/2023.

Motion by Brother Pendracki, properly supported by Brother Wadlin, to accept the report as presented. The motion carried.

COMMITTEE REPORTS: None

UNFINISHED BUSINESS: Brother Richard Johnson, Chair of the Election Committee, Swore in Sister Pam Hyde-Shelton, to the position of Trustee with a term ending October 2025.

NEW BUSINESS:

Motion by Brother Pendracki, properly supported by Brother Macdonald, to ratify the action of the Executive Board this date, to purchase 25 tickets to the recognition dinner in honor of Henry Lykes, and to prepare and pay for a plaque in his honor. The tickets to be distributed through President Yee to members of Subchapter 38. The motion carried

GOOD AND WELFARE

There was a moment of silence for deceased

There were 37 attendees that signed in.

Regular Attendance Drawing:

President Yee announced there would be a holiday gift giveaway of 13 envelopes and 1 ornament donated by a member.

#6 Larry Barnard #23 Richard Johnson #18 Mike Hildebrandt
#30 Cynthia Thompson #27 Carl Spiess #7 Mary Etta Kreklau
#5 Julie Bauman #23 Thomas Kozlowski #9 Ken Giannini
#36 Kim Curry-Smith #9 Jerry Smith #1 Paul Pendracki
#31 Greg Dworzanin #24 (Ornament) – Joyce Nichols

ADJOURNMENT

Motion by Brother Pendracki, to adjourn the meeting at 1:29 pm. The motion carried.